

CALL TO ORDER

Connoquenessing Township Supervisors held a special meeting called to order by Vice-Chairman, Scott Longdon at 7:00 p.m. on September 26, 2013 at the Connoquenessing Township Municipal Building. Present were Supervisors Scott Longdon and Jack Kaltenbaugh. Terry Steinheiser was not present. Also attending was Solicitor Julie Anderson, Treasurer Lee Kradel and Secretary Brenda Davis was present to take the minutes. One resident signed in on the public sign in record on file. The meeting opened with the Pledge of Allegiance.

COMMENT PERIOD

NONE

NEW BUSINESS

Longdon stated Highmark has approached the Township with an early renewal option for our health insurance because of the upcoming Affordable Care Act. Longdon stated Highmark is offering to extend our coverage until November 30, 2014 at the current rate. Longdon said the current contract would end on June 30, 2013 with possibility of a 25% increase taking effect July 1, 2014. Longdon stated the only drawback to early renewal is Highmark will not administer our HRA for the 12-month period December 1, 2013 to November 30, 2014, a 3rd party administrator would have to be hired. In addition, Longdon stated the employees will have to submit EOB's to the administrator in order for the provider to get paid. Longdon stated the 3rd party administrator would cost \$1,300.00, however the overall savings by renewing early, including the \$1,300.00, would be \$10,575.00. Longdon stated he had discussed this with Ron Cord, union representative, and said Mr. Cord understood this type of plan and said if the benefits are still the same, the supervisors could elect this option. Mr. Longdon stated there will be no change to the benefits and the Township will continue to pay 100% of the employees deductible. In addition, Longdon pointed out that by renewing early and changing the policy period, we will now be better able to budget our insurance expense. Julie Anderson said the insurance market is highly variable and private insurance seems to always go up so this would at least assure you a cost savings until November 30, 2014. Ms. Anderson told the board that as long as the union is notified and the employees are told of the new procedures and the benefit is not changing, she feels the board can make a decision. Longdon told Ms. Anderson the employees would be educated on the whole process. Longdon made a motion to accept Highmark's early renewal for the period December 1, 2013 to November 30, 2014 hire TASC for the Township's third party administrator. Kaltenbaugh, seconded. Roll call, yes.

Lee Kradel explained the Central Pension Fund requires her to report by September 30th of each year at a public meeting what the MMO (Minimum Municipal Obligation) would be so the dollar amount can be listed on the 2014 budget. Ms. Kradel said it would be \$10,670.40 based on three (3) men at 40 hours a week times \$1.71 per man hour times 52 weeks.

MOTION TO ADJOURN

Longdon made a motion to adjourn at 7:22 p.m. Kaltenbaugh, seconded. Roll call, yes.